

**U.S. DEPARTMENT OF LABOR  
OFFICE OF LABOR-MANAGEMENT STANDARDS  
WASHINGTON, DC 20210**

**DETERMINATION**

Determination of a Complaint Filed under Title IV  
of the Labor-Management Reporting and Disclosure Act of 1959

On July 24, 2024, the Secretary of Labor received a complaint alleging violations of Section 401 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), in the regularly scheduled election of officers conducted on April 3, 2024, by United Steelworkers (USW) Local 6163 in Albany, Oregon.

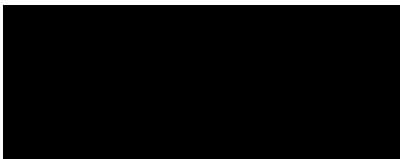
Pursuant to Sections 402 and 601 of the LMRDA, the Department of Labor conducted an investigation. The investigation disclosed that USW Local 6163 violated Section 401(e) of the LMRDA when the union applied an unreasonable candidate eligibility requirement when they denied members in good standing the right to run for office. Additionally, Local 6163 violated Section 401(b) of the LMRDA when the local failed to elect its officers by secret ballot.

Apprised of these findings, United Steelworkers Local 6163 agreed to conduct new nominations and a new election of officers under the supervision of the Secretary of Labor, in accordance with Title IV of the LMRDA. The agreed upon remedial election was concluded on December 4, 2024. It is, therefore,

**DETERMINED**, that there is probable cause to believe that violations of Title IV of the LMRDA occurred which may have affected the outcome of the election conducted by United Steelworkers Local 6163 on April 3, 2024, but that these violations have been remedied by the new election, conducted in accordance with Title IV of the LMRDA, under the supervision of the Secretary of Labor, on December 4, 2024.

Therefore, civil action under Section 402(b) of the LMRDA to set aside the election conducted on April 3, 2024 is not warranted.

Signed March 4, 2025.

A solid black rectangular box used to redact the signature of the Acting Chief.

Acting Chief, Division of Enforcement

**U.S. Department of Labor**

Office of Labor-Management Standards  
Suite N-5119  
200 Constitution Ave., NW  
Washington, D.C. 20210  
(202) 693-0143



March 4, 2025

[REDACTED]

Dear [REDACTED]:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,

[REDACTED]

Acting Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

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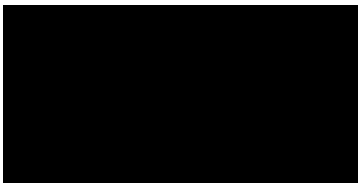
March 4, 2025

Mr. Brian Spakousky, Local President  
United Steelworkers Local 6163  
1400 Salem Ave SE  
Albany, OR 97321

Dear Mr. Spakousky:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Acting Chief, Division of Enforcement

Enclosure

**U.S. Department of Labor**

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Washington, D.C. 20210  
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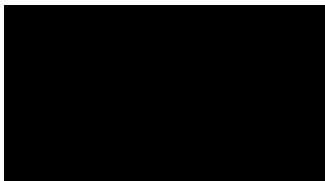
March 4, 2025

Mr. David McCall, International President  
Steelworkers Local 6163  
60 Boulevard of the Allies  
Pittsburgh PA 15222

Dear Mr. McCall:

The enclosed Determination represents the Department's final disposition of the matter mentioned therein.

Sincerely,



Acting Chief, Division of Enforcement

Enclosure